



*To reveal **God's grace** from **God's Word** for **God's people** until **God's world** is filled with the knowledge of **God's glory**.*

WHO WE ARE

Westminster Presbyterian Church is a PCA congregation in Fort Myers, FL with rich biblical teaching, passionate liturgical worship, Gospel-centered discipleship, caring and committed fellowship, and a heart for missions and evangelistic outreach.

In terms of leadership, we have 7 elders on session (2 Teaching Elders and 5 Ruling Elders), 8 deacons, and a staff that consists of Ryan Broadhurst (Senior Pastor), Gage Jordan (Assistant Pastor of Families & Outreach), VACANT (Worship & Media Director), VACANT (Youth Director, Part-time), Traci Mays (New Children's Director, Part-time), Veronica Van Winkle (Administrative Assistant, Part-time), and Sarah Taylor (Interim Head of School for Summit Christian School).

Our mission at Westminster PCA is to be a Gospel-Driven, Word-Based, Church-Oriented, Mission-Minded people who worship Jesus for his glory and our good. Pastor Ryan's heart is to preach & teach God's Word with clarity, compassion, and conviction and to shepherd this congregation well by creating a culture of humility, joy, and Gospel-centrality above all. Our ministry philosophy is that "the Word does the work". God does extraordinary things through His ordinary means of grace, whether that be during corporate worship on Sundays, in small groups and classes, amongst families, or in 1-1 discipleship. We also believe in team-oriented ministry where we collaborate, encourage, and advise one another for the betterment of this church community and furtherance of the mission of God.

Being located in Southwest Florida, we experience the ebbs and flows of seasonal ministry, where we currently average about 190 on Sunday mornings from May to October and 250 from November to April. We also are enthusiastic about our mission school, **Summit Christian School**, here on campus which has about 120 students enrolled in K - 8th grade, many of whom come from families that do not attend church anywhere and present a prime environment for outreach.

WHO WE ARE LOOKING FOR

Worship & Media Director

We are looking to add a Full-Time Worship & Media Director to our incredible church staff who has a heart for 'washing the feet of the saints' with music that contains biblically sound lyrics. We want to strive for 'undistracting excellence' in all we do, as we seek to glorify God and edify the church through a 'contemporary-liturgical' approach to worship ministry. This individual would need to be someone who is comfortable leading worship from guitar and/or piano as he leads a team of volunteers with various instrumental and vocal giftings as well.

Our musical 'flavor' each week involves a diet of 4-5 songs, consisting of approx. 1 CCM/top 40 song, at least 1 classic hymn (modernized is good), and at least 1 theologically rich/reformed/modern songs (Getty Music, CityAlight, Indelible Grace, Matt Boswell/Matt Papa, et al) with our emphasis being 'heavier' on the latter 2 categories. We also implement a Regulative Principle approach that roots us in Scripture-ordained practices communicated in a modern day context. We have a Call To Worship, Confession Assurance of Pardon, weekly Lord's Supper, Creeds/catechisms, and Benediction as part of our liturgical flow, which the pastors lead in large part in conjunction with the Worship Director.

Our ideal candidate for the Worship & Media Director position loves Jesus & his church and will patiently and humbly, yet confidently lead the team of volunteers who serve. This candidate must be willing to become a member of Westminster PCA, and abide by our doctrinal convictions and philosophical commitments to ministry. This individual should have strong communication and organizational skills, along with a teachable spirit that willingly submits to Pastor Ryan's leadership and guidance.

WHAT WE ARE OFFERING

Compensation: \$85,000-95,000k annually, depending on qualifications and experience.

- **Includes:**

- Salary
- Retirement
- HSA contribution
- Long Term Disability
- Life Insurance
- Professional Expenses

Vacation/Holidays: 8 paid holidays & 3 weeks vacation annually, plus additional consideration for conferences, classes, mission trips, etc.

Tuition Assistance: Any of your children K-8th may attend Summit Christian School at minimal cost for fees, uniforms, etc. provided you qualify and utilize StepUp funding to offset costs.

Work Environment: Personal desk, work computer, and a beautiful church campus which is located only 6 miles from the beach(!)

HOW TO APPLY

Send 1) CV/résumé, 2) video links to worship leading samples, and 3) cover letter detailing your interest in and fittedness for the position to Pastor Ryan Broadhurst at ryan@wpcfortmyers.org.